## SOPHIE CRISPIN

(419) 631-4356 | crispin.sophie@gmail.com

#### BAR ADMISSIONS AND EDUCATION

Bar Admissions	
Wisconsin State Bar	2017
New York Sate Bar	2018
University of Wisconsin Law School	
Juris Doctorate	May 2017
Honors:	
<ul> <li>Pro Bono Society Award of Distinction 2017</li> </ul>	May 2017
Recognizes over 100 hours of pro bono service	
<ul> <li>Stearns-Shaw Scholarship, 2014-2017</li> </ul>	2014-2017
Recognizes advocacy for the LGBTQ community	
Activities:	

- Moot Court Board
- Ready to Rent Reentry Training Program, Organizer
- · Madison LGBTQ Books to Prisoners, Volunteer
- Rebellious Lawyering Conference 2016, Panel Organizer
- · National Lawyers Guild, Member and Legal Observer Volunteer

#### **Ohio Wesleyan University**

Bachelor of Arts with honors in Gender Studies and US History

May 2014

#### EXPERIENCE

#### **University of Wisconsin Law School**

July 2022-present

Clinical Instructor and Director, Eviction Defense Clinic

- Represent clients at all stages of litigation in District Courts, administrative forums, and the WI Court of Appeals
- Manage a fast-paced docket of cases, with an average of 4 new clients each week
- Supervise up to 10 students practicing under my license
- Develop curriculum and course materials and prepare students for litigation
- Coordinated community legal clinics for limited representation, legal advice, and education
- Coordinate with other provider organizations to advocate for systemic change
- Participate in local advocacy and media efforts relating to rental housing
- Created and facilitate a collaborative multi-clinic course on race equity that has been renewed twice
- Facilitated an office-wide inservice day, including a trauma-informed lawyering presentation
- Draft grant proposals
- Maintain files and data for internal and external reporting

### EXPERIENCE (CONTINUED)

#### **New York Legal Assistance Group**

August 2018-June 2022

Senior Staff Attorney, Tenants' Rights Unit

Manhattan Litigation Team, August 2018-July 2021

Public Housing Justice Project, July 2021-June 2022

- Defended tenants from eviction in Housing Court, Manhattan Supreme Court, and Administrative forums
- Managed 50+ open and active cases, from initial client meeting to resolution
- Engaged in complex litigation, including trials, discovery & depositions, and motion practice
- · Coordinated with other provider organizations to advocate for systemic change
- Participated in direct supervision of interns and developed a program curriculum
- Sat on hiring committees and developed hiring policy for both staff and managementlevel positions

#### **Legal Aid Society of Northeastern New York**

August 2017-August 2018

Staff Attorney, Public Benefits and Community Reentry Units

- Managed a caseload of 50+ active cases
- Litigated in state courts and administrative forums
- Defended complex post-incarceration motions for relief from collateral consequences and record sealing
- · Facilitated community education and outreach efforts

# Judge Furay, Chief Bankruptcy Judge for the Western Dist. Of WI Extern

Spring 2017

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• Researched and drafted a judicial opinion and weekly bench memos

#### **Columbia Legal Services**

June-August 2016

Law Clerk, Institutions Project

- Assisted with research and document review during the class certification process
- Researched and drafted motions for relief from legal financial obligations
- Assisted with a legislative "ban the box" effort to curb criminal record-based discrimination in rental housing
- Produced an internal research guide on prison policies relating to transgender inmates in the 9th circuit

#### **Community Justice, Inc.**

Spring 2016

Public Defense Intern

Participated in all aspects of trial preparation and in plea and sentencing negotiations

#### **Neighborhood Law Clinic**

May 2015-May 2016

Clinical Law Student

- Handled cases involving eviction, employment discrimination, wage theft, and bankruptcy
- Represented clients in administrative, state, and federal court proceedings

### INVITED PRESENTATIONS

• Presenter, "Encouraging Mutual Support for Improved Pedagogy and	May 2024
Professional Resilience in Clinics and Externships"	
ALAA Clinical Conference	
Presenter, "Soft Funding, Hard Truths"	May 2024
ALAA Clinical Conference	
<ul> <li>Panelist, "The Path Forward for DEI in Wisconsin"</li> </ul>	April 2024
UW-Madison QLaw	
<ul> <li>Presenter, "Creating a Cohort for Ongoing Education"</li> </ul>	October 2023
Midwest Clinical Conference	
<ul> <li>Presenter, "ABA Rule 303 &amp; Political Pressures"</li> </ul>	October 2023
Midwest Clinical Conference	
<ul> <li>Panelist, "The State of Housing Law in Wisconsin"</li> </ul>	April 2023
UW-Madison Public Interest Law Foundation	
Presenter, "The Trick with Trauma"	February 2023
Mid-Atlantic Regional Clinical Conference	
Panelist, "Careers in Civil Legal Aid"  N	ovember 2022
UW-Madison Public Interest Law Foundation	